

CSPN Programme Essentials

OVERVIEW of the Training Programme



Programme Essentials is the newest training programme offered by the Child Safety and Protection Network. This will be launched to our members in February 2020 in Taiwan.

Programme Essentials is a three-day training designed to equip child safety programme developers with the knowledge, skills and resources to develop a comprehensive, organisation-wide child safety programme, from policy development through successful implementation.

Over the three days participants will experience a content rich, facilitated workshop using a collaborative training model which will provide opportunities for participants to grapple with core concepts using mock organisational profiles to experience different aspects of policy development and programme. Participants should be prepared to participate fully in each activity to achieve maximum benefit from this training.

The following five modules will be covered:

Module 1
Introduction to
Programme Essentials

Overview of the Programme Essentials learning modules, exploring the need for a Child Safety Programme, defining the elements of a Child Safety Programme, and fully understanding the task of developing a comprehensive child safety programme in your organisation.

Module 2
Principle-Based Policy
Development

Introduction to Principle-Based Policy Development (PBPD), exploring the benefits of PBPD, and the importance of setting proposed principles unique to your organisation's mission and vision, followed by discussion of the principles.

Module 3
Preparation

Discussion of the depth and breadth of the Task and its Scope, the role of a Focus Group in developing your policies, the importance of Organisational Review to ensure buy-in prior to implementation; and highlighting Governance, Legal and Cultural Considerations that need to be made during the development process.

Module 4
Policy Production

The WHAT and HOW of writing Child Safety Policies including creating a vision statement, writing definitions, and making prevention and response strategies. Then shifting focus to the importance of communicating the policy and reviewing its effectiveness prior to full implementation.

Module 5
Implementation

HOW to introduce and implement a Child Safety Policy and Programme within your organisation; discussion of creating an implementation plan that considers the impact of the policy; considerations for updating personnel protocols, communicating changes and creating an awareness training programme.

Who should attend the Programme Essentials Training? Organisations will fully benefit by sending those involved in creation, development, and management of your organisation's child safety policy and programme. Organisations with established child safety programmes and policies will also benefit greatly from attending this training to learn current best practices in developing a principle-based child safety programme and policy.